

# District 4-L4 Structure

## 2019 - 2020

### Who Are District 4-L4 Lions

District 4-L4 oversees 33 Lions clubs in Orange, San Bernardino and Los Angeles counties, California. The district provides expertise, training and assistance to ensure the success of all the clubs in the district and serves as a communication nexus between the clubs and Lions Clubs International.

### The Plan

District 4-L4 had 3 Regions and 9 Zones. In the Lion year 2019 – 2020 we are consolidating to 6 Zones and eliminating Region Chairs. Why?

We have too many layers of management at the District-level which is ineffective. It is time to contract, strengthen our base, take advantage of our core competencies, in order to establish a strong foundation to grow.

### Overview

*Lions Clubs International sets the minimum requirements for a district to have 35 clubs and 1,250 members. Currently District 4-L4 has 33 Clubs and approximately 1,200 members. Within Multiple District (MD) 4 there are six (6) Districts with less than 1,250 members. At a recent MD4 Council of Governor's meeting, a decision was made to send to the MD 4 Long Range Planning Committee a request to look at redistricting L1 specifically and the entire state.*

Should L4 be concerned about the potential effects of redistricting? In the short term, redistricting will not likely impact L4. The long term is another story. Among the 15 Districts in CA, L4 is ranked second along with A3 for having the lowest number of clubs. We have 13 clubs with fewer than 20 members (totaling approximately 72 members out of 1,224)

L4 has a rich and well-earned reputation within our multiple. Over the next four years, we will have seven clubs reach a "Century of Service". We have the largest number of Leos and Leo Clubs in the U.S, one Cyber Club, three Campus Clubs, and the largest Lions Club in North America. We have had four MD-4 Council Chairs. Our male to female membership ratio stands at 53% to 47%. And we have 20 talented Past District Governors in the local area.

Our history demonstrates that we not only serve, we lead. This document lays out our approach to proactively take the lead and strengthen our District for the next generation of Lions in whatever form that may take.

The structure was presented to and has the support of the Past District Governors.

### The Rationale for Restructuring the District

*Streamline layers of management to meet the needs of the next generation of service*

- Consolidation allows us to strengthen our association and set it onto a path to grow and meet the challenges of our next generation of service
- These challenges are: membership growth and retention, working with volunteers and to help them understand the benefits of joining a group like Lions, increasing our service projects both at the Club and Zone levels
- A smaller team consisting of dedicated and goal driven zone chairs that work more closely and effectively with the District Global Action Team (GAT)

*Smaller more cohesive team will concentrate on building and supporting existing clubs*

- A smaller team can communicate more frequently and quickly respond to Club and District needs

*Focus on Clubs and Club Presidents as source of key Lion leaders*

- Lion leaders need to be developed and groomed at the Club level
- Emphasis is on leadership within the club to enhance the opportunity to have more people step up to officer and chair positions
- Work with clubs to develop a succession plan
- Develop leaders and skills that can be applied at the District level

*Increase potential for more inter-club community service because of improved geographic alignment*

- Smaller clubs can participate in service projects with larger clubs and increase their service with Zone service projects

## The New Structure\*

Zone A	Members
Costa Mesa Newport Harbor	31
Garden Grove	26
Harbor Mesa	38
Huntington Beach Host	62
Seal Beach	337
Sub-total Members	494

Zone B	Members
OC Chinese American	20
Laguna Niguel	40
Newport Beach Hawaiian	18
Orange County Central	30
Tustin	29
Sub-total Members	137

Zone C	Members
Anaheim	25
Brea	19
Buena Park Noon	35
La Habra Host	85
OC Hana	14
Stanton	17
Sub-total Members	195

Zone D	Members
Santa Ana	4
Fullerton Host	16
OC Korean American	16
Mission Viejo	13
Costa Mesa Orange Coast	10
Greater Orange County	13
Sub-total Members	72

Zone E	Members
Chino Valley	18
Cucamonga District Host	28
Diamond Bar Breakfast	23
Ontario Host	24
Ontario Upland	21
Pomona Host	42
Upland Host	19
Walnut	24
Sub-total Members	198

Zone F	Members
Chapman University	18
OC Marshall B Ketchum	53
Western University	34
Sub-total Members	105

\*Member count as of 6/29/2019. Revised 7/9/2019  
 Note – now that LCI has stopped pro-rating member fees, clubs update their rosters two times each fiscal year, June and December to reduce LCI, MD4, and District Dues.

Zone Chairs	eMail Address
A – Craig Durand (Garden Gove Lions)	cd@actionfp.com
B – Mark Snider (Laguna Niguel Lions)	msnider7@gmail.com
C – Kari Schlagheck (Buena Park Lions)	karilynn0214@gmail.com
D – Denny Mosier (Pomona Host Lions)	dbmosier@cpp.edu
E – Annette Hatch (Ontario Upland Lions)	annette.rene.hatch@gmail.com
F - Corina van de Pol (OC Marshall B Ketchum Lions)	vandepol2020@gmail.com